



Dear APEM Partners,

As you all know the Corona Virus is spreading across the world and is now affecting our operations.

The good news is that our operations in China have by now fully resumed after a one-month shutdown.

On the other side, our operations in Italy are now totally stopped, both production and distribution, following the heavy containment actions put in place by the Italian government.

Every day new measures are implemented in various countries in order to slow down the progress of the virus.

Within the APEM Group we have taken serious measures to adapt to the situation and to increase the barriers to the virus. In Europe and North America all of the jobs that could be managed remotely have been moved to home offices. We have accommodated employees that need to take care of their children due to school closings and we have paid special attention to employees that, for various reasons may be more vulnerable than others. We have implemented strict controls within our facilities that continue to operate based on professional and government guidelines. In all that we do, our number one priority remains the safety of our employees.

It has become increasingly difficult to operate manufacturing facilities in France and Tunisia. Many of our partners, suppliers and customers have decided to stop their production. I have made the decision to stop our production lines in France and Tunisia on March 23rd for a 2 weeks period that may be extended depending on the global situation. We will continue to operate in Northern Europe and in North America.

This will have an impact on the delivery of some of our products, though we have stock available in our logistics stores and with our distributors and a small team able to answer to some specific urgent requests.

Our sales and customer service personnel, in all our legal entities, remain available to answer to your questions. Our engineering and marketing teams will continue to operate remotely, working on existing customer projects and on new product development programs.

All APEM employees will do whatever they can to assist you in this difficult environment.

Thank you for your understanding and for your support of APEM in these challenging times.

Marc ENJALBERT
CEO